

## **Virginia Military Institute Enhance Operations – E&G and UMA**

### Description:

VMI requests new recurring State general funds of \$785,000 beginning in FY 2026, to fund positions to enhance operations and planning across Post and support the utilization of a key facility with unique needs. The positions include: 1) A senior-level position, reporting directly to the Superintendent, is requested to formulate the Institute's Forging 21st Century Leaders strategic plan, approved by the Board of Visitors in November 2023, 2) A new position to enhance operations, planning, and coordination across departments, facilities, and human capital on Post to better serve the goals of the Institute and public, and 3) Seven positions to provide support in VMI's 58,000 square foot Aquatic Center, now fully operational and supporting unique ROTC training opportunities. This includes an assistant director, three trades technicians, and three custodians needed to optimize the functions of this facility.

### Consequences of not funding/Justification:

If not funded, VMI must pass these costs along to cadets and/or re-allocate funds from other programs resulting in some degradation of the new facility.

### Alternatives considered (must list at least one):

There are no other alternatives to consider outside of continuing to maintain the new Aquatics Center with less than optimal staffing levels potentially resulting in a degradation of the facilities.

### Explanations and Methodologies:

Costs are based on actual and estimated salary/benefit costs.